

**EEO PUBLIC FILE REPORT**  
**KKJM/KYES**  
(For reporting period of 12/1/19 to 12/1/20)

Prepared by: Deborah R. Huschle

**This report covers the following employment unit:**

License Name: Gabriel Media  
Facility ID Numbers: 62129  
and 136921

**The following is a list of all vacancies for full-time jobs filled during the reporting period:**

No Vacancies in 2020

**During the reporting period, the station employment unit engaged in the following initiatives:**

Job Directory/Job Fair – Promos run on both KKJM-FM and KYES-AM. Also, on both websites [www.spirit929.com](http://www.spirit929.com) and [www.kyesradio.com](http://www.kyesradio.com). Both the promos and the websites were active all of 2018/2019.

December 4, 2019, staff member Sheri Moran presented to Network Niche group about employment opportunities in the radio industry, format differences, etc

Ongoing (mainly 12/15/19 Christmas concert, 1/26/20 comedian, 3/1/20 parenting conference) created/utilized over 120 volunteer positions/opportunities for station outreach events

Ongoing, Sheri Moran, staff member, served on Board of Directors for Sauk Rapids Rice Education Foundation, offering volunteer opportunities for involved student leaders as appropriate and contributing employment opportunities/info for career days at SRRHS

Staff member Kelly Corbett represented Gabriel Media/radio industry via St Cloud Area Chamber Leadership Program participation (May 2019 – May 2020)

Staff member Stacy Kouril led St Cloud Area Chamber Leadership “Education Day” programming offering industry insights to team members on committee (serving Sept 2019 – Sept 2020)

September 24, 2020, staff member Stacy Kouril represented Gabriel Media for the day at the Monticello Chamber Golf Tournament, sponsoring a hole and educating fellow chamber members about industry opportunities

Staff member Sheri Moran served as Top Hat Ambassador for St Cloud Area Chamber of Commerce (September 2019 – September 2020) providing continual volunteer opportunities to fellow chamber members and guests in her role as greeter/networking facilitator

Sales Team and Deb Huschle, General Manager participated in the 2020 Virtual Radio Show held October 5<sup>th</sup> – Oct 9<sup>th</sup>, 2020. Participating in breakout sessions on sales, digital, management and leadership.

**During the reporting period, the following recruitment sources were contacted as vacancies for full and part-time job openings. We did not end up hiring anyone.**

See attached list:

Cultural Diversity  
Winona State University  
PO Box 5838  
Winona, MN 55987  
Attn: Nehwr Abdul-Wahicl

Personal Director  
Lutheran Social Services  
2414 Park Ave  
Minneapolis, MN 55404

College of St Benedict  
37 S College Ave  
St. Joseph, MN 56374  
Attn: Jackie Miller

Michael Tucker  
Howard University  
Dept Journalism  
525 Bryant ST NW  
Washington, DC 20059

Kelly Services  
4150 2<sup>nd</sup> St S  
St. Cloud, MN 56301

Upper Midwest  
American Indian Center  
1113 W. Broadway  
Minneapolis, MN 55411

Don Clark  
American Indian OIC  
1845 E Franklin Ave  
Minneapolis, MN 55404

MBA Job Bank  
401 N 3<sup>rd</sup> Street Ste 370  
Minneapolis, MN 55401

Jessie Hill  
YWCA  
1130 Nicollet Mall  
Minneapolis, MN 55403

Woman House- Elaine  
PO Box 367  
St. Cloud, MN 56301

Liza Etienne  
Spanish Speaking Affairs Center  
Dept of Amin.  
50 Sherburne Ave  
St. Paul, MN 55103

Gloria Griffin  
MN Women's Consortium  
550 Rice St. Suite 101  
St. Paul, MN 55103

Everette Keezer  
Upper Midwest  
American Indian Council  
1113 W Broadway  
Minneapolis, MN 55411

MN Job Service  
1542 Northway Drive #2  
St. Cloud, MN 56303

Twanda MacArthur  
MN Dept of Human Services  
658 Cedar St  
St. Paul, MN 55155

Jerilyn K Miller AWRT-Job Bank  
C/o Tunheim Santrizos  
8009 34<sup>th</sup> Ave S 1100  
Minneapolis, MN 55425

Nino Perez  
Mankato Tech. College  
PO Box 1920  
North Mankato, MN 56002-1902

Intl & Multicultural Program  
College of St Catherine  
2004 Randolph Ave  
St. Paul, MN 55105

Jennifer McGee  
Summit Academy OIC  
935 Olson Memorial Hwy  
Minneapolis, MN 55405

C Strum or S Romona  
MN Workforce Center  
1201 89<sup>th</sup> Ave  
Blaine, MN 55434

Francis Faribanks  
Mpls. Amer. Indian Center  
1530 Franklin Ave E  
Minneapolis, MN 55404

Employment Specialists Unit  
MN Teamster Ser. Bureau  
2829 University Ave SE, Suite 720  
Minneapolis, MN 55414

Rod Sierra Nat'l Assc. Of Hsip.  
Jrns WGN Radio  
435 N Michigan  
Chicago, IL 60611

Gary Cunningham  
Dept of Civil Rights  
350 S 5<sup>th</sup> St  
Minneapolis, MN 55415

Women's Advocate, Inc.  
584 Grand Ave  
St. Paul, MN 55114

Rasmussen College  
226 Park Ave S  
St. Cloud, MN 56301  
Attn: Joe

Adult Placement  
Mpls Urban League  
2000 Plymouth Ave N  
Minneapolis, MN 55411

Multicultural Center  
College of St. Scholastic  
1200 Kenwood Ave  
Duluth, MN 55811

Target B Area  
Ramsey Action Program  
Bigelow Bldg 450 N Syndicate St  
St. Paul, MN 55114

Daniel Albraira  
Centro Cultural Chicano  
1915 Chicago Avenue  
Minneapolis, MN 55404-1904

St. Cloud NAACP  
Mark Ochu  
PO Box 7042  
St. Cloud, MN 56301

Chris Davies  
Kaposia, Inc.  
223 Little Canada Rd E #120  
St. Paul, MN 55117-1325

MIGIZI Comm  
2123 Lake St E #200  
Minneapolis, MN 55407

Martin Luther King Program  
101 Pleasant St  
Minneapolis, MN 55455

PWI Resource, Inc.  
1900 Chicago Ave S  
Minneapolis, MN 55404

William E. Green  
St Olaf College-MCSS  
1520 St Olaf Ave  
Northfield, MN 55057-1098

Minnesota Council of Churches  
122 W. Franklin  
Suite 100  
Minneapolis, MN 55404